



Employee Newsletter

October 2024

In this issue:

- Did you know
Fun Fact
- Project Updates
- Employee Highlights
Birthdays
Anniversaries
- Safety Update
- Employee Spotlights
- New Wins
- Photo of the Month

Fun Fact:

In 1972 Baxter's largest manufacturing facility that includes more than 25,000 employees opened in North Cove, in Marion, North Carolina. Baxter International Foundation committed \$1.5 million in donations to recovery needs, including allocating funds to its employee disaster relief fund.

Did you know....

In recent weeks there has been devastation to Western North Carolina from Hurricane Helene which affected roadways and bridges. In Marion, NC a bridge serving the Baxter International plant which makes 60% of our nation's IV fluid bags is closed for cleanup after the storm. There are construction crews preparing the ground for a temporary bridge to the factory. Large trucks are using an emergency gravel bridge while DOT workers are building a temporary bridge to replace the old one that was damaged by the hurricane. As the DOT has given North Carolina \$100 million in emergency funds that is only a fraction of what is needed. Governor Roy Cooper acknowledged that there will be some roads that will take a while to repair.



If you would like to donate to the Red Cross relief efforts, please click on the hyper link below.

[Donate Now - Online Donations | American Red Cross](#)

Project Updates



Our VP of Operations, Scott Tart, shares a list of our **upcoming and completed projects.**

Great job Team Aptus!

COMPLETED PROJECTS	PROJECT MANAGER	SUPERINTENDENT/FOREMAN
2416 – (GA) Big 10th St	Adam Kremers	Winona Osborn
2413 - (GA) Nacoochee	Adam Kremers	Vic Vanover
2400 - (VA) I-495 VSL	James Puzino	Winona Osborn

UPCOMING PROJECTS	PROJECT MANAGER	SUPERINTENDENT/FOREMAN
2212 - (LA) Port Allen	Dave Mattia	Winona Osborn
2033 - (MA) N. Washington	James Puzino	N/A
1821- (NC) Durham NS	Adam Kremers	TBD
2153 - (NJ) Passaic	James Puzino	TBD

Save the Date

Please save December 20th on your calendar to mark the Aptus Christmas Party. Additional details to follow.



Open Enrollment

Please note that Aptus Utilities, LLC Open Enrollment begins on November 4th through November 14th. Please log into your Aptus email address and make elections to your benefit enrollments. Your new elected benefits will begin on December 1st.

Employee Highlights

October Birthdays:

Jenny Arms - 10/1
Sergio Gonzalez - 10/8
Adam Kremers - 10/10
Jason Milks - 10/18

October Anniversaries:

James Jagacki - 10/23

Safety Updates

Maintaining a clear distance under loads:



A suspended load is defined by anything that is lifted above ground by various pieces of equipment.

OSHA requires workers to maintain a distance of at least 10 feet from a suspended load. This ensures proper safety in case of an accidental drop or equipment malfunction. If a load is suspended over 15 feet high, you must increase that radius.

All employees operating equipment should be trained in hoist and overhead procedures. Never carry loads over people. Parts of equipment such as buckets, forks and masts are still considered suspended loads. Conduct safety inspections and check the load ratings for straps, slings and chains. All buckets, forks and slings should rest on the ground when not in use even if they contain or carry no load. For any questions concerning suspended loads, please reference OSHA Suspended Load Safety Tips for Workers.

OSHA defines a controlled Access Zone: A controlled access zone is clearly marked, **Designated Work Area** where certain work may take place without conventional fall protection system. A work zone should always be clearly marked with signs, barriers, pavement marks and or work vehicles.

Employee Spotlights

Employee Spotlight - Field

When asked about Matt Lucas's personality and favorite things, Matt responded with "I'm pretty much laid back". "My favorite hobbies are fishing and travel. Spending time with my family is my favorite past time. My favorite food is seafood and Hibachi."



Matt Lucas



Matt has two boys ages 7 and 2. He was born and raised in North Carolina. Matt has been with Aptus for four years. Something he loves about Aptus is the travel, learning new experiences and working with good people. He has been in construction for seven years.

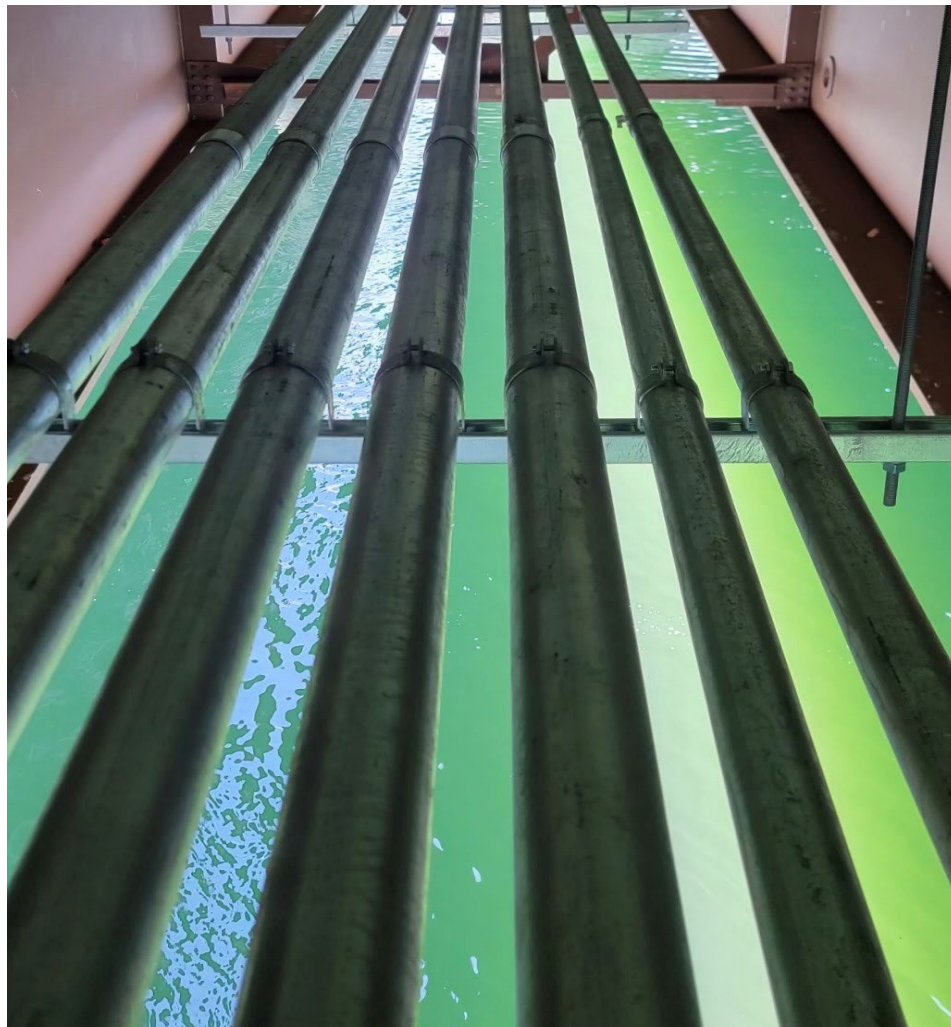
New Wins



Congratulations to our Sales and Estimating Team for bringing in the new wins!

Q4-2024	Mid-West	Jason Milks	2426	(WI) Hwy. 18 over Mississippi River – REPAIR	Mi Tech Services Inc.
Q2-2025	South-East	Randy Beard	2510	(FL), E3W12 Leon County	TCD

Project photo of the month



David Mattia
South Dakota
Highway 83/14 over Missouri River

Remember to submit photos to the email address: FieldPhotos@Aptus.com every month for a chance to win \$100. The winners will have a chance to get their photos on the Aptus website. Check November Issue to see which picture won in October.